

HSE Policy Statement

Jana Marine Services Co. LLC is committed to strive for “Project Management, Marine Related Construction, Installation, Upgrading, Modification and Pre-Commissioning”, or if possible exceeding, the current (and if applicable any in the future foreseen) standards, demands and expectations of customers and government regarding Safety, Security, Health & Environmental aspects.

Undertaking our activities goes along with high responsibility, competency and professionalism, so in order to realize our commitment and maintain our leadership position in this business we've established a structure that includes all the organization's activities and describes the processes including the aspects of Safety, Health & Environment.

Our policy is established on the following items:

- We operate our workplaces to comply with Health, Safety & Environment applicable local and global regulations, and with the policies of our group using best practice as a guideline.
- We'll ensure that the risk associated with our activities and services to employees and other interested parties, surroundings and the information and goods entrusted to us are known and controlled in a responsible manner.
- We'll maintain the best possible Health, Safety & Environment performance, and in order to achieve this Standard, prevent occupational injuries, illnesses and pollution.
- We'll establish, implement and maintain a framework to measure our HSE objectives and targets and to ensure the continual improvement of our HSE program and Documented Management System.
- We will review our policy periodically to ensure its adequacy and suitability and we'll communicate this policy to all employees and interested parties.
- We believe that our employees are our greatest asset and its part of our policy to ensure that everyone is aware of his vital role for the continual development of their welfare within our company by participating in our periodic scheduled training programs.
- We expect in return that ever employee performs his tasks in a safe and responsible manner and the organization will do its utmost best to provide the necessary means for protection. Employees, stake holders, neighbors and those who work with us are encouraged to participate and discuss concerns in a transparent way and to take part in the continuous improvement program through the available communication methods.

This policy can and will be further supplemented by individual policy documents on the subjects of Safety, Security, Health, Safety & Environment if this is relevant in relation to additional standards or system requirements.



MOHAMMED AL SUBAIE
Chief Executive Officer (CEO)